Atty. Dkt. No. 036258-0201

Amendments to the Claims are reflected in the listing of claims which begins on page 3 of this document.

Remarks/Arguments begin on page 7 of this document.

Please amend the application as follows:

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Amendments to the Claims:

This listing of claims will replace all prior versions, and listings, of claims in the application:

Listing of Claims:

1.   (Currently Amended) A method for provisioning users with resources, the method comprising the steps of:

establishing a set of attributes, organizational information, and user roles;

defining a plurality of resource provisioning policies based on selected attributes, organizational information, and user roles;

receiving attribute information, organizational information, and user role information for a particular user, resource, or database;

determining which resource provisioning policies are applicable to the user based on the received user role information, organizational information, and attribute information; and

provisioning the user with resources based on the applicable resource provisioning policies, the resources including at least one hard resource.

2.   (Original) A method as recited in claim 1, the user roles comprising a yes value and a no value, the attributes comprising multiple non-binary values.

3.   (Original) A method as recited in claim 2, further including the step of reconciling resources by comparing resources currently provisioned to the user with a list of resources that should be provisioned to the user based on the applicable resource access policies, and identifying any differences.

4.   (Original) A method as recited in claim 3, further including the step provisioning or de-provisioning resources to the user based on the differences detected by reconciliation.

5.   (Original) A method as recited in claim 2, further including the step of de-provisioning the user with some or all of the user's allocated resources if the user is terminated, suspended, or placed on leave.

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6.   (Original) A method as recited in claim 2, further including the steps of:

receiving timing information related to the timing of the provisioning or resources; and

provisioning the user with resources at a certain time specified by the timing information.

7.   (Original) A method as recited in claim 2, the attributes comprising user attributes and resource attributes.

8.   (Original) A method as recited in claim 2, further including the step of provisioning the user with "hard" resources and "soft" resources.

9.   (Original) A method as recited in claim 2, further including the step of provisioning the user with resource bundles.

10.   (Original) A method as recited in claim 2, further including the step of defining a plurality of resource provisioning policies utilizing decision statements that allow irrelevant steps to be bypassed.

11.   (Original) A method as recited in claim 2, the step of provisioning the user with resources comprising communicating requests for the resources to applications or persons.

12.   (Currently Amended) A system for provisioning users with resources, the system comprising:

memory for storing a set of attributes, organizational information, and user roles, a plurality of resource provisioning policies based on selected attributes, organizational information, and user roles, and attribute information and user role information for a particular user or resource; and

one or more processors coupled to the memory and an organizational network, the processors programmed for

determining which resource provisioning policies are applicable to a particular user based on the stored user role information, organizational information, and attribute information, and

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provisioning the user with resources based on the applicable resource provisioning policies, wherein the resources include at least one hard resource.

13.   (Original) A system as recited in claim 12, the user roles having a yes value and a no value, the attributes comprising multiple non-binary values.

14.   (Original) A system as recited in claim 13, the one or more processors further programmed for reconciling resources by comparing resources currently provisioned to the user with a list of resources that should be provisioned to the user based on the applicable resource provisioning policies, and identifying any differences.

15.   (Original) A system as recited in claim 14, the one or more processors further programmed for provisioning or de-provisioning resources to the user based on the differences detected by reconciliation.

16.   (Original) A system as recited in claim 13, the one or more processors further programmed for de-provisioning the user with some or all of the user's allocated resources if the user is terminated, suspended, or placed on leave.

17.   (Original) A system as recited in claim 13, the one or more processors further programmed for:
        receiving timing information related to the timing of the provisioning or resources; and
        provisioning the user with resources at a certain time specified by the timing information.

18.   (Original) A system as recited in claim 13, the attributes comprising user attributes and resource attributes.

19.   (Original) A system as recited in claim 13, wherein the user may be provisioned with "hard" resources and "soft" resources.

20.   (Original) A system as recited in claim 13, wherein the user is provisioned with resource bundles.

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21.   (Original) A system as recited in claim 13, the plurality of resource provisioning policies utilizing decision statements that allow irrelevant steps to be bypassed.

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